Code **PAN** Date 18-02-16 Subject **Insider trade** Notification Lê Thị Lệ Hằng 1 Organization/Individual: 2 Current position (if available) in the Member of the BOD organization listed: Key person/ person in charge of information disclosure: Position/Relationship: Securities code: 3 **PAN** 4 Type of transaction: Sell Number of share before transaction: 5 126,000 6 Number of share to be traded: 70,000 7 Number of share after transaction: 56,000 8 Trading period: From Feb 22,2016 to Mar 20,2016 Reason (if any): 9 Effective date/Completion date: 10

Order-matching

11

12

Trading method:

Other: